



Midlands Community
FOUNDATION
Investing in the Power of Community

Non-Discrimination Policy

Midlands Community Foundation (MCF) is an equal opportunity employer. MCF does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national or ethnic origin (ancestry), disability, marital status, sexual orientation, political belief, or military status, in any of its activities or operations. This policy applies to all areas of employment and volunteer participation, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation, benefits, social and recreational programs, all other conditions and privileges of employment in accordance with applicable federal, state and local laws. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.